# Lewisville Independent School District Bridlewood Elementary School 2023-2024 Improvement Plan



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# **Comprehensive Needs Assessment**

#### **Demographics**

#### **Demographics Summary**

The STEM Academy at Bridlewood Elementary is a Kindergarten-5th grade campus filled with dedicated educators that are lifelong learners and who love our students. Bridlewood Elementary is a National School of Excellence recognized by the National Institute of STEM Education. More than 30 staff members have earned their STEM certificate through the National Institute of STEM. We have an incredible network of parents and community members that support our staff and students. This is our fourth year as a STEM Academy. Our students enjoy learning through the engineering design process and working in teams for project based learning activities. STEM components are found in all classrooms Kindergarten-fifth grade, along with our special rotation classes: Art, Music, and Computer Science, and Physical Education.

Our school is located in Flower Mound, TX within a beautiful, active, and supportive neighborhood on the west side of LISD. We currently have 589 Bridlewood Bronco students. Since becoming a STEM academy in 2020, Bridlewood has added close to 200 students from all around Lewisville ISD. We look forward to welcoming more students, staff, and families to the Bronco Family soon as we continue to foster a nurturing environment for individual academic achievement!

Bridlewood Elementary School is a learning organization that is focused on student growth, academically, socially and emotionally. We have systems in place to foster each child's continued improvement.

Our campus administration conducts informal and formal class walkthroughs to ensure alignment with our district and state curriculum. LISD curriculum facilitators and interventionists meet periodically with grade level teachers as well as our special area teachers to help plan, model lessons, and provide support for overall growth in and out of the classroom. Professional Learning Communities or PLC meetings will be held multiple times throughout the 2023-2024 school year to analyze data to help drive effective instructional practices. Bridlewood Elementary and Lewisville ISD provide ample professional learning opportunities for all staff in order to meet our specific campus needs. We are committed to constantly building on our high-quality instruction through staff training and support.

Our staff is on the second year of our journey with Restorative Practices. We believe that trust and relationships must be established before great academic success can occur. Teachers greet their students at the door daily and take time to invest in their well being in and outside of the classroom. All classrooms at Bridlewood have worked to create personalized Treatment Agreements that set the tone for how students treat one another, how teachers treat students, and how students treat teachers. This agreement is used on a daily basis to reference what students need to be successful. Classes also use The Treatment Agreement to set weekly goals.

Bridlewood students study a different character trait each month. These character traits are reinforced in weekly social emotional learning (SEL) lessons along with monthly whole class counseling lessons. Bronco students are recognized monthly with character lunches.

At the end of the 2022-2023 school year, all students in kindergarten-fifth grade were promoted to the next grade level. Student progress is assessed and measured throughout the school year by analyzing data sources including: Istation Data, classroom Trend walkthroughs, STAAR, LISD curriculum based assessments (CBA's), observations, and formative and summative assessments.

Grade level classrooms are providing individual and small group interventions as needed in the areas of math and reading for any student needing additional support. This targeted support is provided during the school day, and tutoring is offered by our teachers after school. Teachers track data monthly formative and summative

assessments along with district assessment tools and i-station scores to adjust their intervention practices as needed. We are dedicated to each student's individual success.

#### **Demographics Strengths**

Below are the approximate demographics of our student population at the end of the 2022//2023 school year:

#### **Ethnicity & Race**

63.84% White

2.21% Black

11.88% Hispanic

14.26% Asian

.34% American Indian

.17% Pacific Islander

7.3% Two or more races

#### Other demographics

20.2% Special Education

6.45% Gifted and Talented

5.6% English Language Learners

6.28% Free and Reduced Lunch

98.7% Attendance Rate

#### **Student Learning**

#### **Student Learning Summary**

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Grade	Reading	Math	Science
Third:	Reading %	Math %	
Fourth:	Reading %	Math %	
Fifth: F	Reading %	Math %	Science %

### Goals

**Goal 1:** Student Learning - Engage students through relevant instruction and assessment sparking curiosity and critical thinking, meeting individual academic needs as they impact their world now and in the future.

Performance Objective 1: Design and deliver curriculum and instruction that increases teacher efficiency and effectiveness and maximize student learning.

\* STRATEGIES REQUIRED BY ALL CAMPUSES TO ASSIST IN ACHIEVING TARGETED OUTCOMES FOR GOAL 1.1 ON SCORECARD.

**High Priority** 

**HB3 Goal** 

Evaluation Data Sources: See campus scorecard for targeted outcomes

ES - Istation reading and math

MS - enrollment in advanced courses

HS - GPA 2.7 or higher readiness

HS - CCMR HB3 - engaged in TEA metric

Strategy 1 Details	For	mative Rev	iews
Strategy 1: Bridlewood will relaunch the PLC process by sending campus administration and a teacher leader group to Solution Tree. The		Formative	
campus will use PLCs to analyze student data, to impact instructional practices, and student grouping for differentiated learning.	Nov	Feb	May
<b>Strategy's Expected Result/Impact:</b> During the 23-24 school year, the 96.5% of 3rd grade students will score 494 or higher on Istation Math or achieve goals set in IEP.			
During the 23-24 school year, 97.5% of students in grade 3 will be on level (in tier 3, 4, 5) by EOY (April 2024) as measured by Istation ISIP scores.			
Staff Responsible for Monitoring: Grade level teachers, special education teachers, campus administration			
Strategy 2 Details	For	mative Revi	iews
Strategy 2: Bridlewood teaching staff will participate in Learning Labs with LISD curriculum department to have a deeper understanding of		Formative	
math TEKs and best teaching practices.	Nov	Feb	May
<b>Strategy's Expected Result/Impact:</b> Staff will have a deeper understanding of how to best deliver math curriculum for all learners.			
No Progress Accomplished — Continue/Modify X Discontinue	;	l	

**Goal 1:** Student Learning - Engage students through relevant instruction and assessment sparking curiosity and critical thinking, meeting individual academic needs as they impact their world now and in the future.

**Performance Objective 2:** Enhance student learning through targeted experiences that connect to student interests and needs, prepare students to develop future opportunities, and determine appropriate academic interventions and support.

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Readiness dashboard

**Performance Objective 1:** Increase relevance and effectiveness of MS/HS advisory structure and content over a 3-year period.

**Evaluation Data Sources:** See district scorecard Feedback from student and staff groups

**Performance Objective 2:** Increase the relevance, positivity, and collaboration of the student experience to build community, belonging, and student ownership.

**Evaluation Data Sources:** See campus scorecard for targeted outcomes ES, MS, HS - Student survey results MS/HS - Involvement in extracurricular, co curricular, clubs, etc.

Performance Objective 3: Reduce percentage of truant students district wide to maximize student learning opportunities.

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Attendance Rate Chronic truancy

**Performance Objective 4:** Monitor safety and security of all LISD facilities.

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Compliance with safety drills Completion of staff and student safety trainings

**Performance Objective 5:** Increase collaborative interventions to identify and support the wellbeing and behavioral needs of students.

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Student survey results
Parent survey results

Performance Objective 6: Campus Behavior Goal:

\* CAMPUS BEHAVIOR GOAL AND STRATEGIES REQUIRED BY ALL CAMPUSES TO ASSIST CAMPUS IN MEETING TARGETED OUTCOME DETERMINED BY CAMPUS.

**High Priority** 

Evaluation Data Sources: See campus scorecard for targeted outcomes

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Bridlewood Elementary will implement a school wide positive behavior management system that will impact all learners		Formative	
Kindergarten-5th grade. Management system will include campus wide incentives (Bronco Bucks), Kudos Calls by campus administration, Monthly character awards, campus wide expectations for common spaces (ex. cafeteria, hallways), and create classroom vs. office behavior	Nov	Feb	May
management.			
Campus will relaunch Restorative Practices campus wide for Year Two. Teachers will continue to utilize restorative practices in all areas of the building (ex: treatment agreement, relate breaks, relationship building, etc).  Strategy's Expected Result/Impact: Bridlewood will increase recognition of positive student behaviors to 100.			
No Progress Accomplished — Continue/Modify X Discontinue	e		

**Performance Objective 1:** Increase and maintain long-range financial stability through the utilization of a strategic approach while maintaining high quality education programs and services for all.

**Evaluation Data Sources:** See district scorecard for targeted outcomes Maintain fund balance
Balanced budget
Earn finance stability indicators

Performance Objective 2: Increase the community's (internal and external) understanding of Texas School Finance and the LISD budget.

**Evaluation Data Sources:** See district scorecard for targeted outcomes Financial dashboard visits
Finance related comm efforts across all platforms

**Performance Objective 3:** Increase the efficient and fiscally responsible practices to maximize district funding and increase entitlements.

**Evaluation Data Sources:** See campus scorecard for targeted outcomes % of students logging in on district devices

Performance Objective 4: Balance staff workload to better meet student needs and increase staff wellbeing.

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Staff survey results

Goal 4: Resource Stewardship - Recruit, retain, and develop the talents of dedicated teachers and staff to engage and inspire learners and leaders.

Performance Objective 1: Increase capacity and strengthen employee talent pools by leveraging a culture of talent development (recruit).

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Leadership program participation

Goal 4: Resource Stewardship - Recruit, retain, and develop the talents of dedicated teachers and staff to engage and inspire learners and leaders.

Performance Objective 2: Increase diverse perspectives and employee engagement by involving staff in decisions that affect them (retain).

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Staff survey

Goal 4: Resource Stewardship - Recruit, retain, and develop the talents of dedicated teachers and staff to engage and inspire learners and leaders.

Performance Objective 3: Increase alignment of training based on job requirements to impact job performance and maximize learning for staff (develop).

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Staff survey

Goal 5: Community Engagement - Build ONELISD, a connected culture of community engagement and purposeful communications.

**Performance Objective 1:** Advance the message that promotes, protects, and champions LISD as the superior choice for families.

\*STRATEGIES REQUIRED BY ALL CAMPUSES TO ASSIST IN ACHIEVING TARGETED OUTCOMES FOR GOAL 1.1 ON SCORECARD.

#### **High Priority**

Evaluation Data Sources: See campus scorecard for targeted outcomes

Staff survey
Parent survey
Recognize Someon

Recognize Someone program

Strategy 1 Details	For	mative Revi	iews
Strategy 1: Utilize Smore, Twitter, and Facebook to positively tell our campus story weekly.		Formative	
Strategy's Expected Result/Impact: A stronger connection and partnership with the BES community	Nov	Feb	May
Strategy 2 Details	For	mative Revi	iews
Strategy 2: Provide Two Coffee with the Principals events with the BES community. Gather feedback from community to plan an event		Formative	
tailored to specific needs and wants in the events.	Nov	Feb	May
Strategy's Expected Result/Impact: Stronger connection and relationships between campus administration and BES community Staff Responsible for Monitoring: Campus Administration			
Strategy 3 Details	For	mative Revi	ews
Strategy 3: Increase LISD Recognize Someone Submissions to 40 for the 2023-2024 school year. The QR code will be included in weekly		Formative	
Bronco Bulletin, on posters around the school, in the front office, and on visitor lunch tables.	Nov	Feb	May
<b>Strategy's Expected Result/Impact:</b> The trust and partnership between will school and the Bridlewood family community will grow. Increase Recognize someones- see score card.			-
Staff Responsible for Monitoring: All BES staff			
No Progress Accomplished — Continue/Modify X Discontinue	e	L	l

Goal 5: Community Engagement - Build ONELISD, a connected culture of community engagement and purposeful communications.

Performance Objective 2: Increase the utilization of feedback to build trust and inform decision-making.

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Staff survey
Customer Service survey

#### THIS GOAL IS REQUIRED. DO NOT CHANGE OR DELETE THIS GOAL.

You will update the formative and summative reviews.

**Performance Objective 1:** All students shall attend school regularly.

**Evaluation Data Sources:** Student attendance records; academic performance data; campus staff observations, communication logs; family and community involvement records

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Parents, the staff, and the student body are informed of student attendance procedures. Student residency is verified.	1	Formative	
RaaWee will be used to monitor absences and parent notification given when students are absent.	Nov	Feb	May
Strategies are implemented to increase parental involvement as a proactive measure. Training is provided to parents regarding how to utilize technology to monitor student progress and achievement.			
As monitored in RaaWee and on the district and campus scorecards, excessive absences are monitored and interventions are provided in a collaborative partnership to identify and resolve root causes - including refer to counseling and/or health services departments. Truancy charges are regularly filed when appropriate.	<b>,</b>		
Strategy's Expected Result/Impact: Student attendance records and campus/district scorecard for attendance rate % and truant student %			
Staff Responsible for Monitoring: All staff			
No Progress Continue/Modify X Discontinue	;	1	

#### THIS GOAL IS REQUIRED. DO NOT CHANGE OR DELETE THIS GOAL.

You will update the formative and summative reviews.

**Performance Objective 2:** All students shall complete high school. The dropout rate for all the students including sub-populations will be maintained at < 0.2% for middle schools, and high schools will have a 95% completion rate. All schools will implement and maintain strategies that support these goals.

**Evaluation Data Sources:** Student attendance and withdrawal records; program records; STAAR scores and local academic performance data; campus staff observations, intervention documentation, family and community involvement records

Strategy 1 Details	For	mative Revi	iews
Strategy 1: At-risk students will be identified using available data.		Formative	
Accelerated instruction will be provided based on data and in alignment with the comprehensive needs assessment data and Goal 1.1 and 1.2 for student learning.	Nov	Feb	May
Students will be provided opportunities to explore career options. Students will be engaged in college and career readiness activities to promote the goal of high school completion and workforce readiness.			
Procedures will be used to ensure accurate coding/tracking of withdrawals.			
The RtI process is utilized to provide early intervention for struggling students.			
Strategy's Expected Result/Impact: Increased STAAR scores, local grades and assessments; campus staff observation and reflection indicating strategy success; successful dropout prevention as seen from one or more of the following items: (a) results of audit of dropout records, (b) campus info related to graduation rates, dropout rates, high school equivalency certification rates, and the percentage of students who remain in high school more than four years after entering 9th grade, (c) the number of students who enter a high school equivalency program and do not complete the program or complete but do not take the exam or complete and take the exam but do not obtain a high school equivalency certificate, (d) for students enrolled in 9th and 10th grades, information related to academic credit hours earned, retention rates, and placements in alternative education programs and expulsions, and (e) results of an evaluation of each school-based dropout prevention program			
Staff Responsible for Monitoring: All staff			
TEA Priorities: Connect high school to career and college, Improve low-performing schools			
No Progress Accomplished — Continue/Modify X Discontinue	;		ı

#### THIS GOAL IS REQUIRED. DO NOT CHANGE OR DELETE THIS GOAL.

You will update the formative and summative reviews.

**Performance Objective 3:** Students shall feel safe and positive about their learning environment.

Evaluation Data Sources: Student and parent survey results. safety reports. staff observations and documentation; family involvement; counseling data, behavior data

Strategy 1 Details	For	mative Revi	ews
Strategy 1: District Behavior Management Plan is implemented districtwide. Staff training and practices will support proactive behavior		Formative	
strategies that align with the District Behavior Management Plan.	Nov	Feb	May
Campus Behavior Management Plans are implemented on each campus. Staff and students will be training on expectations outlined in the plan. Orientations and Welcome Week events are held.			
Students participate in activities that foster positive teacher/student relationships through implementation of Restorative Practices and other strategies.			
The student code of conduct is available online and copies are available to students and reviewed with students by teachers.			
The school safety plan is developed and monitored for effectiveness throughout the school year. Peace officers and/or school resource officers and security officers work with the LISD safety and security department to develop appropriate guidelines which are updated annually.			
Campus personnel will be trained in violence prevention and intervention.			

Strategy 2 Details	For	mative Revi	ews
Strategy 2: Campuses coordinate school health activities to address student wellbeing and ensure all aspects that impact the learning		Formative	
environment are addressed.	Nov	Feb	May
Students receive public acknowledgement for non-academic achievement.			
Students will expand their involvement in extracurricular and co-curricular activities, and ensure that all students participate in the school's required physical activities.			
Students will participate in fitness assessments and engage in physical activities which are evaluated annually. Campus follows the recommendation of the SHAC team, as provided quarterly.			
A proactive plan identifies and helps troubled youth through partnership with counselor and teacher to identify supports and interests.			
Students are aided in their transition from elementary school to middle school, and middle school to high school through vertical conversations, teacher collaboration and professional learning.			
Civic responsibility and community service and community involvement are encouraged.			
Implement plan to increase family engagement and awareness of key topics to improve student academic achievement.			
Counselors work with students to make appropriate curricular choices or program choices, and support students as needed in programs including but not limited to suicide prevention, conflict resolution, positive behavior interventions, career education, dating violence, sexual abuse, sex trafficking, dating violence, discipline management including unwanted physical or verbal aggression and sexual harassment, strategies for providing students and their parents with information about higher education admissions and financial aid opportunities, the need for students to make informed curriculum choices to be prepared for success beyond high school, career education to assist students in preparing for a broad range of career opportunities, accelerated education, the Teach for Texas program, etc.			
Strategy's Expected Result/Impact: Increased academic performance data, including STAAR and local assessments; staff observations and documentation records, including RtI and counselor data, student attendance records and interest forms, family involvement.  Staff Responsible for Monitoring: All staff			
Strategy 3 Details	For	mative Revie	ews
Strategy 3: Dating Violence		Formative	
LISD does not tolerate dating violence. The Counseling and Social Work team will participate staff and student education on the prevention	Nov	Feb	May

and legal responsibilities related to dating violence. Guidelines for victims include reporting outcry to trusted adult along with following district protocol for outcries, specifically that parents notification will take place immediately following identification of a victim or perpetrator. Violations will be reported to the appropriate authorities as required by law.

Strategy's Expected Result/Impact: Increasing education and reporting pathway to support students in participation in healthy dating relationships.

Staff Responsible for Monitoring: All staff

No Progress

Accomplished

Continue/Modify

Discontinue

#### THIS GOAL IS REQUIRED. DO NOT CHANGE OR DELETE THIS GOAL.

You will update the formative and summative reviews.

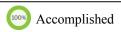
**Performance Objective 4:** Diverse students shall be prepared to meet the demands of the real world when they exit the Lewisville Independent School District. Instructional strategies and programs will be implemented to support all students.

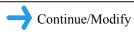
Evaluation Data Sources: STAAR scores; local grades and assessments; campus staff observations and reflections; graduation rates of all groups.

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Special program students are accurately identified and appropriately served.		Formative	
Language acquisition services are provided for language learners through differentiating for their stage of language acquisition through models	Nov	Feb	May

aligned with state requirements. Special education services are provided to students as determined by the ARD committee. G/T services are provided in alignment with the Texas State Plan for Gifted/Talented students. A plan is in place to accurately identify students for special programs. (Programs serving diverse students include, but are not limited to the following: Gifted and Talented, At-Risk, Bilingual/ESL, Dyslexia, Special Education, Counseling, other special funded programs.) Campus personnel utilize appropriate interventions for students with special needs. The RtI team is in place and appropriately trained to serve students. Professional learning is provided to all staff regarding the needs of learners from special populations (at-risk, special education, 504, dyslexia, G/T. ELL. Economically Disadvantaged, etc.). Teachers receive training and support to differentiate instruction to meet the needs of all students. The campus will demonstrate integration of technology in instructional and administrative programs to support student learning. The following resources are used to meet the needs of special students: 504, Inclusion, Contact Teachers, G/T services, Advanced Placement (secondary only) and Literacy Intervention/Dyslexia. Strategy's Expected Result/Impact: Increased STAAR scores, local grades and assessments; campus staff observation and reflection indicating strategy success; increased family involvement in program supports, graduation rates. Staff Responsible for Monitoring: All staff

% No Progress







#### Goal 7: Student Achievement/Safeguards

#### THIS GOAL IS REQUIRED. DO NOT CHANGE OR DELETE THIS GOAL.

You will update the formative and summative reviews.

**Performance Objective 1:** Achievement of all students, as measured by standardized tests and classroom performance, shall continually improve. Particular emphasis shall be placed on reading, writing, mathematics, science, and social studies.

Evaluation Data Sources: STAAR scores; local grades and assessments; campus staff observations and reflections indicating interventions are successful, family involvement

Strategy 1 Details	For	mative Revi	ews
Strategy 1: LISD Accountability and Evaluation Department will train all campus and other relevant staff on the multiple state accountability		Formative	
systems and data analysis required to understand each system to assess academic achievement for students based on student achievement domain, school progress domain, and the closing the gaps domain.	Nov	Feb	May
Campus and department personnel will be able to analyze state mandated testing data housed in campus shared assessment folders and in Eduphoria Aware.			
Strategy's Expected Result/Impact: Achievement of all students increase as indicated on STAAR and local academic performance data, graduation rate.			
Staff Responsible for Monitoring: Learning and Teaching Chief of Schools			
Accountability and Evaluation			
Campus administrators and appropriate staff.			
TEA Priorities: Build a foundation of reading and math, Improve low-performing schools			
No Progress Continue/Modify Discontinue	<del></del>	1	